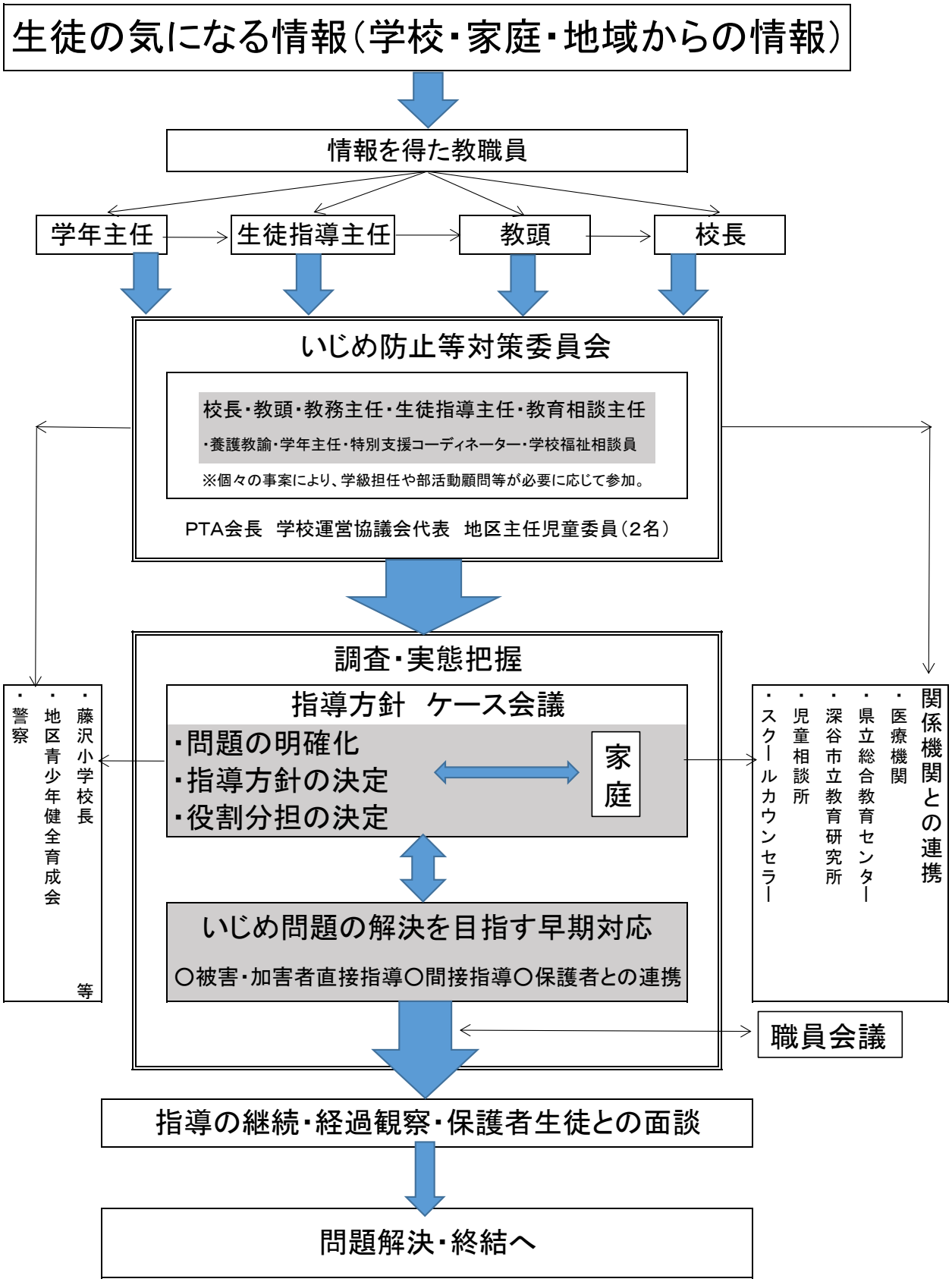いじめ問題への組織的対応図